

Steps up the AFRC Promotion Ladder



Rank/Grade	To Airman/E-2	To Airman 1st Class/E-3	To Senior Airman/E-4	To Staff Sergeant/E-5
Skill - Level			3-level in Primary AFSC.	5-level in Primary AFSC.
Time-in-Grade	6 months time-in-grade* as E-1. Time-in-grade begins when member enters IADT.	6 months time-in-grade* as E-2. Time-in-grade begins when member enters IADT.	8 months time-in-grade* as E-3. Time-in-grade begins when member enters IADT.	12 months time-in-grade as E-4. Completion of Airman Leadership School.
Time-in-Service			1 year* satisfactory service.	4 years satisfactory service.



Rank/Grade	To Technical Sergeant/E-6	To Master Sergeant/E-7	To Senior Master Sergeant/E-8	To Chief Master Sergeant/E-9
Skill - Level	7-level in Primary AFSC.	7-level in Primary AFSC.	7-or-9-level in Primary AFSC.	9-level in Primary AFSC.
Time-in-Grade	18 months time-in-grade as E-5. Assigned to TSgt slot.	24 months time-in-grade as E-6. Assigned to MSgt slot. Completion of NCO academy (in-residence or correspondence)	24 months time-in-grade as E-7. Assigned to SMSgt slot. Completion of Senior NCO academy (in-residence or correspondence)	24 months time-in-grade as E-8. Assigned to CMSgt slot. Completion of either Chief Leadership Course or Chief Orientation Course.
Time-in-Service	5 years satisfactory service.	8 years enlisted service. 8 years satisfactory service.	10 years enlisted service. 11 years satisfactory service.	10 years enlisted service. 14 years satisfactory service.

*Exceptions to TIG and TIS requirements are noted on DD-1966/3 Item 32a or DD-1966/4 Section VI - Remarks, when member enlists with advanced pay grade.

Professional Military Education Requirements -

Airman Leadership School (ALS)

ALS completion is required before assuming the grade of SSgt (in-residence or correspondence).

A1C and SrA are eligible for ALS after reaching 3-6 years time in service (in-residence or correspondence).

Reqmts for Distance Learning (correspondence): Self-enrollment through AUSIS <https://ausis.maxwell.af.mil/SIS/app>

Requirements for In-Residence: Request through Force Development Office

Noncommissioned Officers Academy (NCOA)

NCOA completion is required before assuming the grade of MSgt (in-residence or correspondence).

Requirements for Distance Learning (correspondence): SSgt and TSgt with minimum of 7 years time in service. Self-enrollment through

AUSIS <https://ausis.maxwell.af.mil/SIS/app>

Requirements for In-Residence: TSgt *(with 8-14 years time in service)-(*can submit TIS waiver) Request through Force Development Office

Senior Noncommissioned Officers Academy (SNCOA)

SNCOA completion is required before assuming the grade of SMSgt (in-residence or correspondence).

Requirements for Distance Learning (correspondence): TSgt and MSgt with 10 years time in service. Self-enrollment through

AUSIS <https://ausis.maxwell.af.mil/SIS/app>

Requirements for In-Residence: MSgt with 12-18 years time in service. Request through Force Development Office

3-Skill Level (Apprentice)

Must complete initial skills training course. Retraining into similar AFSC may be accomplished via OJT (3 month OJT period, complete knowledge on all initial skills, complete duty position requirements).

5-Skill Level (Journeyman)

Must complete CDC's, all core tasks identified in the CFETP. Time in upgrade training/retraining is established by Career Field Manager.

Acquire the rank of SrA. Supervisor recommendation.

7-Skill Level (Craftsman)

Be a SSgt, complete all core tasks identified in the CFETP. Time in upgrade training/retraining is established by Career Field Manager.

Supervisor recommendation.

9-Skill Level (Superintendent) Be a SMSgt and complete the Senior NCO Academy (in-residence or correspondence)

NOTE: In addition to the above requirements, the member must also have supervisor recommendation and commander selection.